



University of Arizona Cooperative Extension  
Mohave County Master Gardener Volunteer Program  
**TERMS OF AGREEMENT**



Welcome to the University of Arizona Master Gardener Volunteer Program. Mohave County Cooperative Extension appreciates your interest, dedication, and willingness to learn.

The mission of the Arizona Cooperative Extension is to provide educational leadership impacting critical social, economic, agricultural and environmental issues.

The mission of the Master Gardener Volunteer Program is to provide science-based horticultural information and training to the gardening public, based on University of Arizona research specific to high desert climate, soils, and plant materials.

This agreement is intended to indicate the seriousness with which we treat our volunteers, to assure you of our deep appreciation of your services and to indicate our commitment to do the very best we can to make your volunteer experience here productive and rewarding.

**In the capacity of a Master Gardener volunteer, I understand and agree to:**

1. *disseminate horticultural information endorsed and sanctioned by the University of Arizona and Mohave County Cooperative Extension to all who request it, without regard to race, color, religion, gender, national origin, age, disability, veteran status, sexual orientation, gender identity, or genetic information*
2. *Register as a Designated Campus Colleague (DCC), comply with training, certification, hours reporting and documentation requirements as delineated in the Master Gardener Volunteer Program Policy*
3. *provide my own transportation and pay my own expenses incurred as part of official volunteer activities*
4. *use the title of Master Gardener as it is intended: to signify highly trained individuals actively volunteering with the Master Gardener Volunteer Program*
5. *refrain from using alcohol or illegal drugs while participating in volunteer activities, volunteering while intoxicated, or possessing any weapons during volunteer activities*
6. *cultivate, support and uphold trustful relationships with U of A staff and volunteers, and consistently exhibit professional, respectful manners to staff, volunteers, and the public*
7. *be respectful of the views of others, which may be contrary to my knowledge of science-based information*
8. *while volunteering or when being perceived as speaking as a "Master Gardener", avoid comments/conversations/e-mail/social media postings, etc. pertaining to controversial topics such as religion, politics, and other personal views or language that may be offensive or disrespectful to others including clients, Extension staff, other Master Gardener volunteers, and our partnering organizations*
9. *abide by the spirit of the above rules in order to maintain my status as a Master Gardener volunteer*

**I understand that non-compliance with any portion of this agreement may result in dismissal from the Master Gardener Volunteer Program.**



University of Arizona Cooperative Extension  
 Mohave County Master Gardener Volunteer Program  
**TERMS OF AGREEMENT**



**I further understand that the University of Arizona Cooperative Extension will:**

- disseminate University of Arizona horticultural information to all who request it, without regard to race, color, religion, gender, national origin, age, disability, veteran status, sexual orientation, gender identity, or genetic information
- provide equipment training, supervision and direction to volunteers
- communicate expectations and responsibilities of the program to the volunteers
- uphold and cultivate a respectful relationship between staff and volunteers

**Reporting Structure:**

Andrew Brischke, Interim Director & Assistant Area Agent, Mohave County

Amy Nickel – Instructional Specialist, Sr.

Master Gardener Volunteers

**Media Release:**

I, the undersigned, hereby grant the Arizona Board of Regents on behalf of the University of Arizona (the "University") the right to videotape, film, audio record and/or photograph me and my performance in the recording identified below. I hereby grant the University, and its sub licensees, the exclusive, royalty-free rights to copyright, edit, publish, broadcast and otherwise use or disseminate all or any part of the recording and my voice, image and likeness contained therein, for educational, research, commercial or promotional purposes, without condition or restriction, in whole or in part, in any medium or content whatsoever, including but not limited to, University websites, print, radio, television or any other electronic or digital forms of media throughout the university. I also agree that there will be no residual or any other type of payment, royalty or fee due in connection with the rights granted herein. I agree to release the University from any and all claims for compensation, libel, false light, invasion of privacy, moral rights and rights of publicity.

I have read and understand this memorandum of agreement, and the Master Gardener Program Policy, and further agree to abide by the conditions of this memorandum.

\_\_\_\_\_

*Name (please print)**Signature**Date*

Issued in furtherance of Cooperative Extension work, acts of May 8 and June 30, 1914, in cooperation with the U.S. Department of Agriculture, Jeffrey C. Silvertooth, Associate Dean & Director, Extension & Economic Development, Division of Agriculture, Life and Veterinary Sciences, and Cooperative Extension, The University of Arizona.

The University of Arizona is an equal opportunity, affirmative action institution. The University does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, gender identity, or genetic information in its programs and activities.

Updated 08/04/2020 AN