



# Pinal County 4-H Newsletter

4-H GROWS HERE

NOVEMBER | 2020

Like all things, we live in an everchanging world. Here, in Pinal County, our county 4-H team is evolving as we move forward into a new 4-H year. Victor Jimenez is a 4-H Extension Agent that has developed a high energy 4-H Ag-Literacy program over the past twenty years based from the Maricopa Agricultural Center. Up to this point, each year over 5000 students and teachers from Pinal, Maricopa, Yavapai, and Gila Counties have participated in interactive programs through the Ag-Venture programs that have been carried out at the MAC Farm, in addition to school programs throughout central Arizona.



Victor has agreed to help out by taking on the role of Extension Agent for the livestock project area in our county. With the shared experience and support of the Pinal Extension faculty and staff, it is his goal to encourage our 4-H volunteers and members to move forward as they carry out their 4-H livestock projects in the coming year. Please feel free to contact him at [vicjimenez@yahoo.com](mailto:vicjimenez@yahoo.com), or office telephone (520-374-6216) or cell phone (480-620-8633).

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Instagram: [pinalcounty4h](https://www.instagram.com/pinalcounty4h) / Twitter: [@Pinal\\_County\\_4H](https://twitter.com/Pinal_County_4H)



THE UNIVERSITY OF ARIZONA  
**Cooperative Extension**  
Pinal County



## THE NEWSLETTER FOR 4-H FAMILIES & FRIENDS

### INTRODUCTION OF SAMANTHA DOMINGUEZ

Samantha Dominguez is a 4-H Extension Assistant who will be working closely with the Pinal County 4-H volunteers and community club leaders. She has grown up in the 4-H atmosphere since she was eight years old and is ready to share her knowledge, skills, and her passion for the program's success in youth development.

She was born and raised in Arizona has lived in the City of Eloy since 2001. She is a graduate of Santa Cruz VU High School and is currently attending the Central Arizona College—Signal Peak, where she will graduate in December with her Associate of Arts Degree.



She served three of four terms as an AmeriCorps Member for the University of Arizona, Cooperative Extension of Pinal County. She has also served for many years as a volunteer in other programs at the county and state level.

She has a passion for traveling and enjoys family time. She's the middle child with an older brother who is 21 years old and a younger sister who is 15 years old – Samantha is 19.

Please feel free to contact her at [sam030801@email.arizona.edu](mailto:sam030801@email.arizona.edu) or (520) 836-5221, x238.

### INTRODUCTION OF BAILEY BATES

My name is Bailey Bates, I am excited to meet and collaborate with Pinal County 4-H as I am in a new position as the 4-H Program Coordinator for Gila River Indian Community!

I was raised on the Navajo Nation in Nakaibito, New Mexico graduating from New Mexico State University in Las Cruces, NM with a Bachelor's degree in Range Science. After graduating, I explored working with the Bureau of Land Management, Bureau of Indian Affairs, and New Mexico State University.

I obtained my teachers certification in 2019 and served the San Carlos Apache Tribe as the Agriculture High School Teacher, where my passion grew working with youth! I wanted to extend that passion outside of the classroom, and now I am working with Gila River Indian Community!



Personally, I am also very passionate in roping and riding horses. I enjoy spending my time outside with nature. I strive to reach out to as much Native American youth through 4-H! I look forward to meeting everyone face to face in the near future, in the meantime, stay safe and stay active!

Feel free to contact me anytime at [bbates@griidd.com](mailto:bbates@griidd.com) or cell phone (520) 610-5554.





# THE NEWSLETTER FOR 4-H FAMILIES & FRIENDS

## ZINGBOOKS ONLINE NOW!

*Submitted by Samantha Dominguez, 4-H Extension Assistant*

Pinal County 4-H enrollment has been online for several years. Arizona 4-H State office has replaced that system, officially, with ZingBooks. It is easier to navigate and will help create the Record Book for your project(s). There is a live chat to help with issues you may encounter, otherwise, feel free to give our office a call and we will be glad to help. ZingBooks can be found at <http://4h.zsuite.org/>, which is also available for download on your smartphone!



Parents, there is a \$25 program management fee that applies to each member every new 4-H year. Acceptable types of payment include cash, check/money order (payable to The University of Arizona) and credit/debit card (online only). Feel free to mail in your check/money order with your child(rens) name in the memo section of your personal check or money order.

If you have any questions or concerns, please contact Maria Melendez at [mmelende@cals.arizona.edu](mailto:mmelende@cals.arizona.edu).

## ARIZONA 4-H LICENSE PLATE—VOTE TODAY!

*Submitted by Maria Melendez, Administrative Assistant*

An official Arizona 4-H license plate is in the works! Members, leaders, and friends of the 4-H community, you have an opportunity to vote on the final design. Submit your vote at <https://sites.google.com/email.arizona.edu/license-plates/home>.

Vote Today!





# THE NEWSLETTER FOR 4-H FAMILIES & FRIENDS

## LIVESTOCK QUALITY ASSURANCE

*Submitted by Maria Melendez, Administrative Assistant*

Youth for the Quality Care of Animals (YQCA) is a national multi-species quality assurance program for youth ages 8–21, with a focus on three core pillars: food safety, animal well-being, and character development. This certification is being accepted by livestock shows and fairs that require youth quality assurance certification.

YQCA includes information for youth showing the following food animals:

- \*Pigs
- \*Beef Cattle
- \*Dairy Cattle
- \*Sheep
- \*Goats
- \*Market Rabbits
- \*Poultry

It is available as an online program for youth everywhere in the United States and also offers an instructor-led training, as a test out certification. Contact the entity requiring your YQCA certification to see which is available in your state or contact [info@yqca.org](mailto:info@yqca.org) or visit their website at <http://yqca.org/>.

## PINAL COUNTY JUNIOR LIVESTOCK COMMITTEE

*Submitted by Maria Melendez, Administrative Assistant*

The Pinal County Junior Livestock Program Market & Carcass requirements and online entry for the year 2020-21 can be found at [www.pcjuniorklivestock.org](http://www.pcjuniorklivestock.org). Exhibitors must complete their online entry, in its entirety, and pay the drug test fee BEFORE their respective species ear tagging. Be sure to complete both MARKET and SHOWMANSHIP entries online. After completing the online entry, exhibitors must bring their animal and any additional forms to one of their species ear tagging locations from the list below. NO LATE ENTRIES WILL BE ACCEPTED.

Species ear tagging location and dates:

- **Swine online entry deadline December 3<sup>rd</sup> at 12:00 midnight**
- **Goat online entry deadline December 3<sup>rd</sup> at 12:00 midnight**
- **Lamb online entry deadline December 3<sup>rd</sup> at 12:00 midnight**

Species ear tagging dates & location:

- **Swine complete set of documents turned in at the Pinal County Fairgrounds**
  - ⇒ December 5<sup>th</sup> from 7:00am—11:00am
  - ⇒ December 12<sup>th</sup> from 9:00am—12:00pm
- **Market Goat ear tagging at the Pinal County Fairgrounds**
  - ⇒ December 5<sup>th</sup> from 7:00am—11:00am
  - ⇒ December 12<sup>th</sup> from 9:00am—12:00pm
- **Market Lamb ear tagging at the Pinal County Fairgrounds**
  - ⇒ December 5<sup>th</sup> from 7:00am—11:00am
  - ⇒ December 12<sup>th</sup> from 9:00am—12:00pm



# THE NEWSLETTER FOR 4-H FAMILIES & FRIENDS

## PINAL COUNTY 4-H VIDEO

*Submitted by Maria Melendez, Administrative Assistant*

The Pinal County 4-H YD Program provides a supportive setting for youth to reach their fullest potential. Participation is open to all youth ages 5-18 who reside in Pinal County. 4-H makes learning fun! You pick your adventure! There are caring adults ready to help you explore and grow. True Leaders aren't born—They're Grown!

Watch this wonderful video that has been launched as a promotional resources.

Help Promote the Pinal County 4-H YD Program—Subscribe, Like, Share & Save Today!

<https://youtu.be/xAPMbhIGjmE>



## PHOTOGRAPHY SCAVENGER HUNT

*Submitted by Kenzie Verschure, Bella Vista 4-H Junior Member*



One of the 4-H projects I participate in is photography. One of the fun things my club does in photography is a Photo Scavenger Hunt. I would like for the whole 4-H Pinal County to participate in this fun activity.

So for this scavenger hunt you will need to take pictures of the following:

- Water/Lake
- Scarecrow
- Something Shiny
- Spider Web
- Landscape (w/no man-made objects)
- Still Life
- Turtle/Tortoise
- Honeybee
- Candy
- A Rock

Kenzie's Tips include:

- Have Fun
- Be Creative
- Try to standstill or use a tripod
- Use the rules of thirds or the Baker's Saddle

Your ten (10) photos can be submitted/sent to Beth Verschure at [verschure@hotmail.com](mailto:verschure@hotmail.com) or if you have questions/concerns. The deadline submission of the Photo Scavenger Hunt is December 1, 2020.

A video of all the participants pictures will be published on the University of Arizona, Cooperative Extension, Pinal YouTube Channel under the 4-H YD Program list. Don't delay, submit your pictures today!





## THE NEWSLETTER FOR 4-H FAMILIES & FRIENDS

### FINE ART 4-H PROJECT

*Submitted by Liz Verschure, Bella Vista 4-H Senior Member*



One project that I am part of is Fine Arts and serve as my clubs Jr. Leader. Art in 4-H is important as it lets us as members express our creativity in different ways.

When I hold meeting's, we explore mediums and I don't hold them back on artistic design. Fine Arts in 4-H gives members good experience for the future if it is something that they are passionate about, and there are many mediums to choose from. It is good to explore different styles and mediums. From acrylic to pencil drawing you can also learn pastels and chalk, oil, watercolor, collage and sculpture

Art can be a good distraction for members and can help with hand eye coordination, stress and can help you stay focused. You can find out more about the project from 4-H curriculum, the library, art museums and the internet. Even if your 4-H club does not offer the Fine Arts project I encourage you to participate in this exciting project.

### PINAL COUNTY 4-H TEEN ACTIVITIES SCHOLARSHIP

*Submitted by Maria Melendez, Administrative Assistant*

The Pinal County 4-H Advisory Council wants to help our youth have educational experiences beyond the walls of a classroom or 4-H project meeting. The 4-H program will financially assist 4-H teen members to attend a county/state/regional/national 4-H sponsored educational event.

Youth selected will attend a program they are excited about. A partial "scholarship" will be awarded. The amount depends upon money available annually and how many youths apply. Any youth selected must be a member in good standing and represent Pinal County 4-H to the best of their ability.

The selection committee has drafted a teen application, a simple form ready for a 4-H teen member to tell the committee where they desire to go to receive more education through a 4-H event. Educational posters/displays will be required at the following fair to show the event and what the youth learned during their attendance.

The application can be found in our 4-H website, under Member Resources: <https://extension.arizona.edu/4h/pinal>. From there, click on Teen Activities Scholarship, complete the form and return in any manner mentioned on the bottom of the last page.



## THE NEWSLETTER FOR 4-H FAMILIES & FRIENDS

### COME ONE, COME ALL—AZ HEALTH ZONE PARTNERSHIP

*Submitted by Kevin Bawden, Program Coordinator, Sr.*

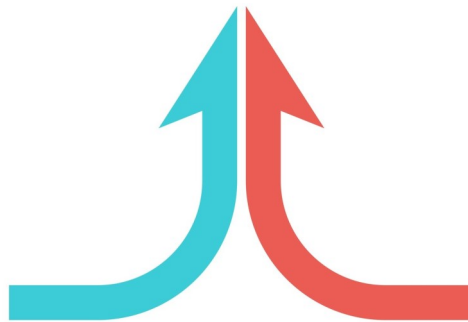
Are you interested in becoming a voice for change in your community? Learning about advocacy, community engagement, research and more? The Arizona Health Zone, in partnership with Pinal County 4-H, is starting a new project that will be a free activity for all active 4-H youth who participate.

The Community Health Action Teen (CHAT) 4-H project will introduce 4-H members to youth-led research and advocacy efforts through educational opportunities that will directly impact policy change efforts as youth learn about advocacy and then have the chance to present findings to leaders in your community to advocate for changes that you have found to be needed in your community.

Using the Youth-Led Participatory Action Research (YPAR) tool, 4-H members will get to collaborate with other members and leaders to develop a specific project focused on positive youth and community development and grounded in social justice principles. You will be trained to conduct research to improve your lives and your communities.

This project will be offered in Casa Grande, Florence, Coolidge, Eloy, Arizona City and Toltec. You will have the chance to decide what activities you would like to work on in one of these focus areas: Food Systems, Active Living, or School Health. Each CHAT team will survey and interact with their community to assess local needs. This effort will give each 4-H member the chance to learn about and affect real change in their community.

For more information, please reach out to Kevin Bawden via email at [kbawden@email.arizona.edu](mailto:kbawden@email.arizona.edu).



PINAL COUNTY  
4-H YD PROGRAM



# THE NEWSLETTER FOR 4-H FAMILIES & FRIENDS

## VIRTUAL AZ 4-H HORSE JUDGING & HIPPOLOGY STATE CONTESTS

Submitted by Michelle Weese, 4-H Certified Leader

The AZ 4-H Horse Judging and Hippology State Contests went virtual for 2020. Both contests were held September 19, 2020. Congratulations to all of our Pinal County contestants!

### Horse Judging

Event details:

- 6 Classes judged: 3 Halter, 1 Hunter under Saddle, 1 Western Pleasure, and 1 Ranch Riding
- Each class had multiple choice questions after the class

### Junior Placings

- 2<sup>nd</sup> Paden Dillard
- 6<sup>th</sup> Rebecca Dillard

### Hippology

Event details:

- 25 slides (100 points total): One multiple choice question based upon an image on the screen.
- 10 stations (100 points total): Matching problems with 5 matches each, based upon an image on the screen.
- Exam (100 points total): 25 multiple choice questions for Juniors and 50 multiple choice questions for Seniors
- Judging (150 points total): 1 video halter class, 1 video performance class, 5 multiple choice questions on each class

### Junior Placings

- 5<sup>th</sup> Paden Dillard
- 7<sup>th</sup> Rebecca Dillard

### Senior Placings

- 1<sup>st</sup> Hailey Weese







## THE NEWSLETTER FOR 4-H FAMILIES & FRIENDS

### 4-H STEM UNIVERSITY

Written by Gerardo U. Lopez, Extension Assistant 4-H STEM

# 4-H STEM YOUiversity: Robotics Virtual Camp Fall 2020

<https://extension.arizona.edu/4-h-stem-youiversity-robotics-virtual-camp-fall-2020>

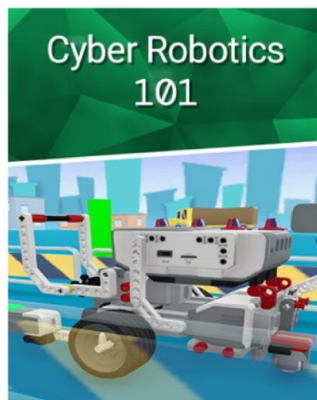


CoderZ™ CURRICULUM



CoderZ™

**AZ 4-H is seeking 15-20 Educators and/or 4-H Volunteers from across the state to lead your own virtual robotics team for your school or 4-H club. Click the image below to learn more about this engaging STEM experience.**



[Click Here](#)

Gerardo U. Lopez, M.A.T., M.Ed., Ph.D.  
Extension Specialist 4-H STEM  
Cell: (520) 834-2795  
[lopezg3@email.arizona.edu](mailto:lopezg3@email.arizona.edu)



## THE NEWSLETTER FOR 4-H FAMILIES & FRIENDS

### 2020-21 HORSE PROGRAM EVENTS

*Submitted by Michelle Weese, 4-H Certified Leader*

**Arizona Nationals Youth Horse Show**—Open to all 4-H members.

Showing horses is a lifestyle, and what better way to encourage it than by showing at the Arizona National Youth Horse Show? Youth from across Arizona compete with others who share their same passion. By participating, exhibitors are eligible to apply for scholarships from the Arizona National Livestock Show!

Horse judging, Skill a thon, English, Western, Ranch Riding, and Gymkhana.

For more information or to enter visit <https://www.anls.org/youthhorseshow>

**1<sup>st</sup> Pointed Pinal County Horse Show and Skill a Thon**—

Saturday, January 23, 2021

Registration from 8:00—8:30am / Show Starts at 9:00am

Thunderbird Farms Arena

13365 North Ralston Road, Maricopa, Arizona 85139

Please visit <https://pinalhorse.blogspot.com/> for additional information or speak to your horse project leader.

### PINAL COUNTY 4-H EXPO

*Submitted by Esther Turner, Program Coordinator, Sr.*

Thank you to everyone who participated in and supported our first 4-H Virtual Expo held September 26, 2020.

Taking our exhibits virtual, allowed members to participate in several traditional 4-H projects and competitions.

Awards have been sent to Community Club Leaders with each participant receiving a special 4-H mask.

Congratulations to our 4-H Expo winners!

Watch the YouTube videos for our participants:

[https://www.youtube.com/watch?v=OAYqPjfiH\\_M](https://www.youtube.com/watch?v=OAYqPjfiH_M)

<https://www.youtube.com/watch?v=LplikeZd8utU>





# THE NEWSLETTER FOR 4-H FAMILIES & FRIENDS

## CONTRIBUTE TO THE NEWSLETTER

We welcome members and leaders to submit articles highlighting members or examples of what you are doing in your club. If you are hosting a project meeting, activity or event that the entire county would benefit from, this is a great forum to get the word out there.

Please be sure to submit your article to Maria at the 4-H office at [mmelende@cals.arizona.edu](mailto:mmelende@cals.arizona.edu).

We will also post on our Pinal County 4-H social media sites. Submit today, don't delay, and share away!!!



## AZ 4-H YOUTH DEVELOPMENT

Inspiring the next generation of leaders, inventors, entrepreneurs, and problem solvers, transforming the ordinary into the extraordinary - 4-H is the youth development program of The University of Arizona, Cooperative Extension.

Check out the 4-H State Office website for state program opportunities, resources, history and much more.

<https://extension.arizona.edu/4h>



## WHAT IS A HASHTAG AND WHERE CAN I USE IT?

*Submitted by Maria Melendez, Administrative Assistant*

A hashtag is a word or phrase preceded by the number sign or a hash symbol (#), used on social media websites and applications, to identify messages on a specific theme or topic.

Let's make the best, better and show people we are transforming character, knowledge and skills to successful stories by using it during 4-H moments.

- #AZ4H
- #inspirekidstodo
- #trueleadersinservice
- #AZ4Hcares



@arizona4-H



@uarizona4-h



@uarizona\_4h



@uarizona4h





## THE NEWSLETTER FOR 4-H FAMILIES & FRIENDS

# 2020-21 at a Glance

### NOVEMBER

- 11: Veteran's Day—Office Closed
- 16: Robotics Virtual Camp, thru December 18
- 26: Thanksgiving Day—Office Closed
- 27: Office Closed

### DECEMBER

- 1: Photo Scavenger Hunt deadline
- 1: Horse Pre-Registration due
- 5: Ear Tagging at the PC Fairgrounds
- 12: Ear Tagging at the PC Fairgrounds
- 25: Christmas Day—Office Closed
- 30: National Horse Show, thru January 3
- 31: 4-H Enrollment Deadline

### JANUARY

- 1: New Years Day—Office Closed
- 23: Pinal County Horse Show

### FEBRUARY

- 8: County Scholarship packets due

### MARCH

- 17-21: Pinal County Fair

### GREEN FOUR-LEAF CLOVER

The green four-leaf clover with the white letter "H" in each leaf is the National 4-H Emblem. The design, attributed to L.H. Benson, an Iowa school superintendent, was adopted as the national Emblem in 1911. Once enrolled as a 4-H volunteer leader, you are authorized by your local extension office to use the 4-H Name and Emblem.



The Name and Emblem are protected under the federal statute (Title 18, USC 707) and may only be used in accordance with statute requirements. Only use an official Emblem graphic obtained from an authorized 4-H source which includes the language "18 USC 707" to the right of the stem. Your extension office can provide camera ready or electronic versions of the clover for your use. Text or graphics should never cross the clover emblem.

Green and white are the 4-H colors. Green is nature's most common color and symbolizes youth, life and growth. White stands for purity and high ideals.



# THE NEWSLETTER FOR 4-H FAMILIES & FRIENDS

## WAYS TO GIVE (4-H FOUNDATION)

The Arizona 4-H Youth Foundation turns 50 years old this year. Incorporated in 1970, the foundation was created to support Arizona 4-H programming and 4-H youth through 4-H Scholarships. There are many ways to contribute to the Foundation to help increase future opportunities. You can find out more about contributing to the Arizona 4-H Youth Foundation here <https://extension.arizona.edu/4hfoundation/give>

## WE'RE SOCIAL—FOLLOW US!

Like, Love, Comment, Share, Pin, Tag, Tweet, Repeat!

Let's Socialize! Be the first one to know what is happening with The University of Arizona, Cooperative Extension, Pinal County 4-H. Join our online community, stay in the know and get exclusive news/updates! Help us spread the word, you are just a scan away!



Website:  
<http://extension.arizona.edu/4h/pinal>



Instagram:  
[pinalcounty4h](https://www.instagram.com/pinalcounty4h)



Twitter:  
[@Pinal\\_County\\_4H](https://twitter.com/Pinal_County_4H)



Facebook:  
[@pinalcounty4h](https://www.facebook.com/pinalcounty4h)

## OTHER 4-H LINKS

- 4-H Mall [4hstuff.org](http://4hstuff.org)
- 4-H in the USA [4h-usa.org](http://4h-usa.org)
- AZ 4-H [extension.arizona.edu/4h](http://extension.arizona.edu/4h)
- AZ 4-H Youth Foundation [cals.arizona.edu/4-h\\_foundation](http://cals.arizona.edu/4-h_foundation)
- Livestock Inspection [602-542-0872](tel:602-542-0872)
- National 4-H Council [fourhcouncil.org](http://fourhcouncil.org)
- National 4-H Curriculum System [4-h.org/resource-library/curriculum](http://4-h.org/resource-library/curriculum)
- National 4-H Web [4-h.org](http://4-h.org)
- Use of Name & Emblem [national4-hheadquarters.gov](http://national4-hheadquarters.gov)
- Youth Livestock Quality Assurance [extension.arizona.edu/quality](http://extension.arizona.edu/quality)





# THE NEWSLETTER FOR 4-H FAMILIES & FRIENDS

## ABOUT 4-H...

**WHAT IS 4-H?** 4-H is the largest youth-serving organization in the world. 4-H is an organization that serves youth--not just boys and not just girls. From 4-H clubs to special interest groups to school enrichment projects, 4-H includes both boys and girls in activities. 4-H is the youth education component of Cooperative Extension, which is conducted jointly by the U.S. Department of Agriculture, the state land grant university (The University of Arizona), and your county government. 4-H Youth Development has a unique link with a variety of resources from The University of Arizona.

While 4-H has its beginnings in rural America, 4-H now serves young people and volunteers from major urban centers and from suburban communities and rural non-farm settings as well.

**4-H AND THE COMMUNITY!** 4-H doesn't stop with its impact on young people and their families. An integral part of the popularity of 4-H is that it reaches into the communities in which these families live. As part of their 4-H experience, young people are encouraged to develop a better understanding of their communities and to contribute to community betterment.

**4-H IS A FAMILY AFFAIR!** 4-H encourages participation by the entire family. Youth enroll as 4-H members. Other family members help out as club leaders, project leaders, meeting helpers, transportation aides--you name it. Four-H is definitely a family affair.

Most importantly, 4-H families work together on projects and activities, attend meetings and events together and learn together through 4-H. In the process, family members learn more about each other through their involvement in 4-H. They may even become better families, appreciating each other's strengths and talents just a bit better.

**WHAT ARE THE 4 H'S?** The 4 H's stand for Head, Hands, Heart, and Health. The 4 H's represent the four-fold training and development that 4-H'ers receive. At first there were three "H's"

with the fourth "H" of "Health" being added. Together the 4 H's symbolize: the development of HEAD, to think, plan and reason; the HEART, to be concerned with the welfare of others, accept the responsibilities of citizenship, and develop positive attitudes; the HANDS, to be useful, helpful, and skillful; and HEALTH, to practice healthful living, enjoy life and use leisure time productively.

**WHAT'S THE 4-H EMBLEM?** A green four-leaf clover with a white "H" on each clover leaf. The design, attributed to L.H. Benson, An Iowa school superintendent, was adopted as the national emblem in 1911. Similar to a copyright, legislation has been passed so that the 4-H name and emblem may only be used as approved by 4-H.

### WHAT'S THE 4-H PLEDGE?

I pledge...  
 My **Head** to Clearer Thinking,  
 My **Heart** to Greater Loyalty,  
 My **Hands** to Larger Service,  
 and My **Health** to Better Living.  
 For my Club, my Community, my Country, and my World.

In repeating the pledge, a member raises the right hand to the side of the head when saying "head", points to their heart when saying "heart", extends hands, palms upward when saying "hands" and then stands straight when speaking rest of the pledge. The pledge was adopted in 1927 during the first National 4-H Club Camp in Washington, D.C. Otis Hall, state 4-H Leader in Kansas was responsible for the original wording, which remained unchanged until 1973 when the words "any my world" were added.

**WHAT'S THE 4-H MOTTO?** "To Make the Best Better" The motto was proposed by Carried Harrison, a botanist with the U.S. Bureau of Plant Industry and was officially adopted in 1927 when the 4-H Pledge was introduced.

**WHAT IS THE 4-H YEAR?** The Arizona 4-H Youth Development program year is October 1 through September 30.

Trade names used in this publication are for identification only and do not imply endorsement of products named or criticism of similar products not mentioned.

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Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting (UA, Cooperative Extension, Pinal County at 866.836.5221). Requests should be made as early as possible to allow time to arrange the accommodation.