



## Arizona 4-H Youth Development Adult CODE OF CONDUCT

The University of Arizona Cooperative Extension's 4-H program is committed to providing a safe, fun, and healthy learning environment for youth and adults involved in activities and events sponsored by Arizona 4-H. Families and other youth-serving programs place trust in the University of Arizona Cooperative Extension's 4-H program to provide quality leadership in a safe environment for participating youth. The opportunity to work with youth is a privileged position of trust that should be held only by those who are willing to demonstrate behaviors that fulfill this trust.

### All adult participants and volunteers are expected to:

1. Work cooperatively with youth, other volunteer leaders, families, Cooperative Extension faculty and staff, and others in a courteous, respectful manner demonstrating behaviors appropriate to a positive role model for youth.
2. Communicate honestly and directly with other volunteers, Extension personnel and youth. Volunteers must exhibit the highest ethical standards. Adult and youth volunteers are expected to take actions that ensure that the 4-H program develops in a positive, constructive direction.
3. Keep the best interests of youth and families as a priority. Any type of harassment or hazing will not be tolerated.
4. Obey the local laws as well as the laws of the state and federal government.
5. Comply with equal opportunity and anti-discrimination laws. Make all reasonable effort to assure that 4-H Youth Development programs are accessible to youth without regard to race, color, national origin, sex, religion, sexual orientation or disability.
6. Recognize that verbal and/or physical abuse and/or neglect of youth is unacceptable in 4-H Youth Development programs; physical or verbal abuse is prohibited. Incidents of reported, suspected or observed abuse should be reported immediately to law enforcement or Child Protective Services.
7. Treat animals humanely and teach 4-H youth to provide appropriate animal care.
8. Operate motor vehicles (including machines or equipment) in a safe and reliable manner when working with 4-H youth, and only with a valid operator's license and the legally required insurance coverage.
9. Abide by the same rules as the youth regarding no use of alcohol, tobacco products and illegal drugs/substances at all official 4-H functions, regardless of duration, nor allow youth participants under supervision to do so. At 4-H hosted or sponsored events which last several days, this code of behavior is expected to be observed at all times.
10. No firearms possession is allowed during 4-H events and activities unless it is part of an approved 4-H program which involves firearms. Use, respect and care for all property. Charges will be assessed for any misuse or damage.
11. Know and follow established rules and expected behaviors for all programs and activities in which I participate.
12. Use appropriate language at all times. Abusive or profane language is prohibited.
13. Represent the Arizona 4-H Youth Development program with pride and dignity.

### ADULT VOLUNTEER AGREEMENT:

I have read the Arizona 4-H Youth Development Adult CODE OF CONDUCT and agree to abide by these expectations and will support those in charge as they perform their responsibilities to see that appropriate behavior is maintained.

Signature \_\_\_\_\_ Date: \_\_\_\_\_

Issued in furtherance of Cooperative Extension work, acts of May 8 and June 30, 1914, in cooperation with the U.S. Department of Agriculture, Jeffrey C. Silvertooth, Associate Dean & Director, Economic Development & Extension, College of Agriculture and Life Sciences, The University of Arizona.

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